



CAYMAN ISLANDS GOVERNMENT
Office of the Deputy Governor

-GUIDANCE FOR APPLICANTS-

THE CAYMAN ISLANDS INDEPENDENT MONITORING BOARD

(for Places of Incarceration)

“Monitoring fairness and respect for people in custody in the Cayman Islands”

Ordinary people can do an extraordinary job monitoring conditions for people in custody, to make sure they are treated with fairness and respect.

Although the role is unpaid, it carries great responsibility and brings rewards of knowing you are making a real difference.

What does it take to be a Board member?

Board members should be:

- Open minded
- Caring
- Committed to diversity, equality and human rights
- A good listener

They should also have the following skills:

- Perseverance
- Integrity
- Willingness to take responsibility
- Ability to challenge
- Ability to maintain confidentiality
- Commitment
- Confidence
- Good teamwork skills
- Effective communication skills

Who can apply?

It is important that Boards are made up of a cross section of the local community with members coming from all walks of life, backgrounds and experience.

No special qualifications are required but candidates must demonstrate that they have the personal qualities, enthusiasm, commitments and time to make a full contribution to the work of a Board. If selected, Board members will be required to undertake an intensive training.

Although the duties of a Board member may vary, it will require minimum of around 2 days per month as well as attendance at a monthly meeting of the full Board.

What does a Board Member do?

The work of a Board member is wide-ranging and requires both an objective and caring approach. Board members observe everyday life of those being detained and ensure that all relevant rules and conditions are complied with. They visit establishments on a regular basis, unannounced, monitor all areas and talk to both prisoners/detainees and staff. They listen to complaints and requests confidentially and refer issues to the appropriate individual or agency when specialist advice or support is required.

In addition, Board members attend a monthly Board meeting and the Board is responsible for submitting an Annual Report to the Deputy Governor.

What's in it for Me?

As a Board member, you will have an opportunity to develop a wide range of personal skills while making a positive contribution to the people who are detained, and ensuring they are treated fairly and with respect.

How do I apply?

- Complete the application form attached.
- Return the completed and signed form:
 - By email, to the attention of CIIMB@gov.ky, **or**
 - By placing it in an envelope dropping it off at the Government Administration Building, 133 Elgin Avenue. Address the envelope as follows: RE: Cayman Islands Independent Monitoring Board; Office of the Deputy Governor.

What happens after I apply?

- A panel will review your application.
- If you are selected, you will be invited for an interview.
- If your interview is successful, you will be invited to attend our upcoming training session.

THANK YOU FOR CARING!



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-APPLICATION FORM-

THE CAYMAN ISLANDS INDEPENDENT MONITORING BOARD
(for Places of Incarceration)

"Monitoring fairness and respect for people in custody in the Cayman Islands"

Name	
Postal Address	
Place of Work	
Occupation	
E-mail Address	
Telephone Numbers	
Immigration Status	

1. Why do you want to be a member of the Independent Monitoring Board?
2. What personal qualities and skills do you have that would make you an effective Board member?

3. Board members need to be able to commit a minimum of around 2 days per month plus attend a monthly Board meeting. The schedule can be somewhat flexible, depending on the availability of other team members. For example, you may be able to work half-days, some visits could be on weekends or after normal working hours.

- Tell us, how flexible is your schedule? How will you accommodate the time required to serve on the Board?

4. Complete these sentences:

- The area that most interests me about the work of the CIIMB is:

- The biggest challenge for me would be :

Thank you for applying to serve as a member of
THE CAYMAN ISLANDS INDEPENDENT MONITORING BOARD.